



Investor Presentation

November 2020

Disclosure Regarding Forward-Looking Statements

This presentation contains certain forward-looking statements that reflect, when made, the Company's expectations or beliefs concerning future events that involve risks and uncertainties, including with regard to the Company's future performance. Forward-looking statements include all statements that are not historical facts and can be identified by terms such as "anticipates", "believes", "could", "estimates", "expects", "intends", "may", "plans", "potential", "predicts", "projects", "should", "will", "would" or similar expressions. Forward-looking statements include information concerning our possible or assumed future results of operations, business strategies, financing plans, competitive position, industry environment, potential growth opportunities, the effects of regulation and the economy, generally. Forward-looking statements inherently involve known and unknown risks, uncertainties, and other factors, which may cause our actual results, performance or achievements to be materially different from any future results, performance or achievements expressed or implied by the forward-looking statements. Actual results may differ materially as a result of a number of factors, including, among other things, customer timing, project duration, weather, and general economic conditions; changes in our mix of customers, projects, contracts and business; regional or national and/or general economic conditions and demand for our services; price, volatility, and expectations of future prices of oil, natural gas, and natural gas liquids; variations and changes in the margins of projects performed during any particular quarter; increases in the costs to perform services caused by changing conditions; the termination, or expiration of existing agreements or contracts; the budgetary spending patterns of customers; increases in construction costs that we may be unable to pass through to our customers; cost or schedule overruns on fixed-price contracts; availability of qualified labor for specific projects; changes in bonding requirements and bonding availability for existing and new agreements; the need and availability of letters of credit; costs we incur to support growth, whether organic or through acquisitions; the timing and volume of work under contract; losses experienced in our operations; the results of the review of prior period accounting on certain projects; developments in governmental investigations and/or inquiries; intense competition in the industries in which we operate; failure to obtain favorable results in existing or future litigation or regulatory proceedings, dispute resolution proceedings or claims, including claims for additional costs; failure of our partners, suppliers or subcontractors to perform their obligations; cyber-security breaches; failure to maintain safe worksites; risks or uncertainties associated with events outside of our control, including severe weather conditions, public health crises and pandemics (such as COVID-19), political crises or other catastrophic events; client delays or defaults in making payments; the availability of credit and restrictions imposed by credit facilities; failure to implement strategic and operational initiatives; risks or uncertainties associated with acquisitions, dispositions and investments; possible information technology interruptions or inability to protect intellectual property; the Company's failure, or the failure of our agents or partners, to comply with laws; the Company's ability to secure appropriate insurance; new or changing legal requirements, including those relating to environmental, health and safety matters; the loss of one or a few clients that account for a significant portion of the Company's revenues; asset impairments; and risks arising from the inability to successfully integrate acquired businesses. In addition to information included in this presentation, additional information about these and other risks can be found in Part I, Item 1A "Risk Factors" of our Annual Report on Form 10-K for the year ended December 31, 2019, and our other filings with the Securities and Exchange Commission ("SEC"). Such filings are available on the SEC's website at www.sec.gov. Given these risks and uncertainties, you should not place undue reliance on forward-looking statements. Primoris does not undertake any obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, except as may be required under applicable securities laws.

Primoris at a Glance

Leading Provider of Required Infrastructure Services

Company of choice for employees, customers, and partners

Leading scale player with \$3+ billion of Revenue

Provide a comprehensive range of infrastructure services

Address our customers' recurring infrastructure needs across utility and industrial end-markets

Backlog growth driven by stable, long-term Master Service Agreements (~35% of backlog under MSAs)

Operating discipline drives attractive financial profile

Integrated service delivery model offering 12,000+ skilled employees, North American footprint, and broad service capabilities

Differentiated Scope and Scale of Operations

Our Segments

Utilities & Distribution	Serving entities in the gas utility market
Transmission & Distribution	Serving entities in the electric utility market
Pipeline & Underground	Serving entities in the midstream and petrochemical industries, as well as gas, water, and sewer utilities
Power, Industrial, & Engineering	Serving entities in the refining, LNG, and petrochemical industries, as well as traditional and renewable power generation
Civil	Serving entities in the petrochemical, renewable, and LNG industries, state and municipal departments of transportation, terminals, and airports

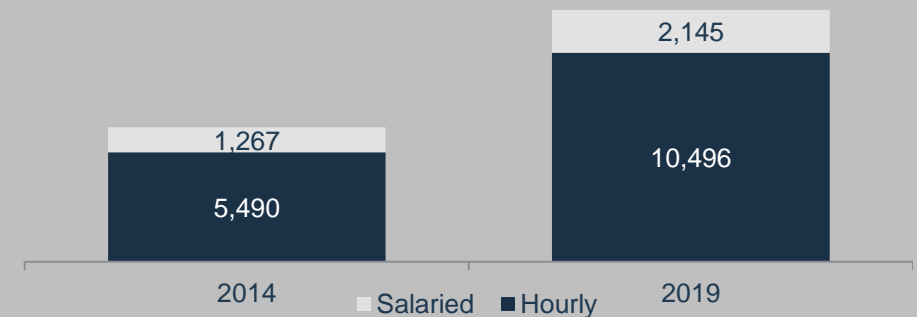
Our North American Footprint



Our People

Skilled Labor Force

Number of Employees



Primoris Serves a Broad Range of Critical Infrastructure Markets

UTILITIES & DISTRIBUTION



TRANSMISSION & DISTRIBUTION



PIPELINE & UNDERGROUND



POWER INDUSTRIAL & ENGINEERING



CIVIL



2019
REVENUE

\$887MM

\$497MM

\$505MM

\$729MM

\$488MM

SERVICES

Installation and maintenance of new and existing natural gas utility distribution systems, and pipeline integrity services

Installation and maintenance of new and existing electric utility transmission, substation, and distribution systems

Pipeline construction and maintenance, pipeline facility and integrity services, installation of compressor and pump stations, and metering facilities

Engineering, procurement, construction, upgrades, maintenance and specialty services

Highway and bridge construction, airport runway and taxiway construction, area paving and facility roadways, demolition, site work, soil stabilization, mass excavation, and drainage projects

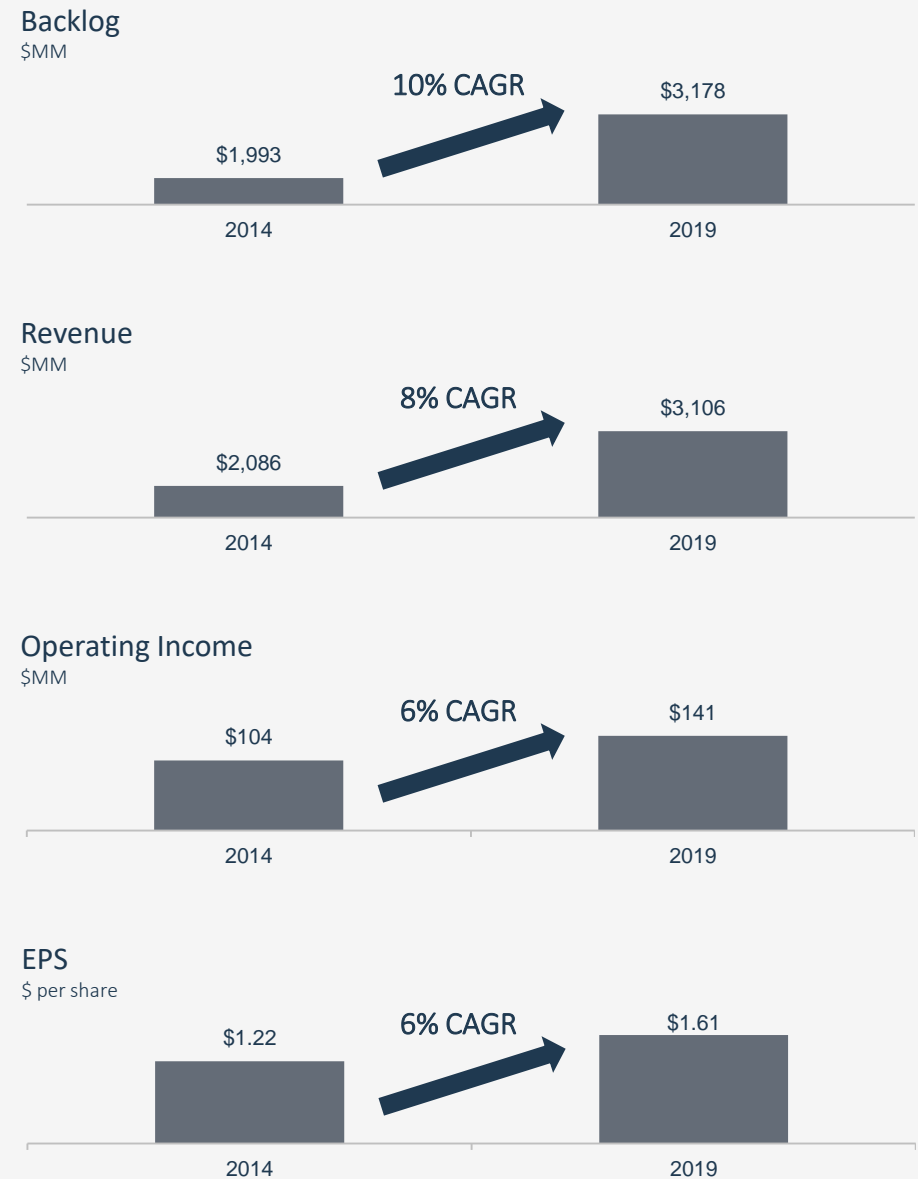
Robust Execution Track Record

Implemented select changes to pursue strategic goals:

- » Shift to MSA-driven revenue – 40% of LTM Revenue
- » Entered attractive electric T&D market through mid-2018 acquisition
- » Scaled SG&A efficiency – 5.9% of LTM Revenue

Attractive performance driven by focus on key objectives:

- » Leverage core capability set into larger addressable market
- » Disciplined risk management strategy
- » Long-term profitable growth
- » Targeted expansion into new markets
- » Diversification through controlled expansion



Significant, Growing Infrastructure Requirements

UTILITIES & DISTRIBUTION



\$75_{BN+}

Estimated U.S. Gas Utility Capex 2019-2021

TRANSMISSION & DISTRIBUTION



\$175_{BN+}

Estimated U.S. Electric Utility Capex 2019-2021

PIPELINE & UNDERGROUND



\$85_{BN+}

Expected Project Kickoffs 2019-2021

POWER INDUSTRIAL & ENGINEERING



\$477_{BN+}

Expected Project Kickoffs 2019-2021





CIVIL



\$4.6_{TN}

Spending need for aging US Infrastructure through 2025

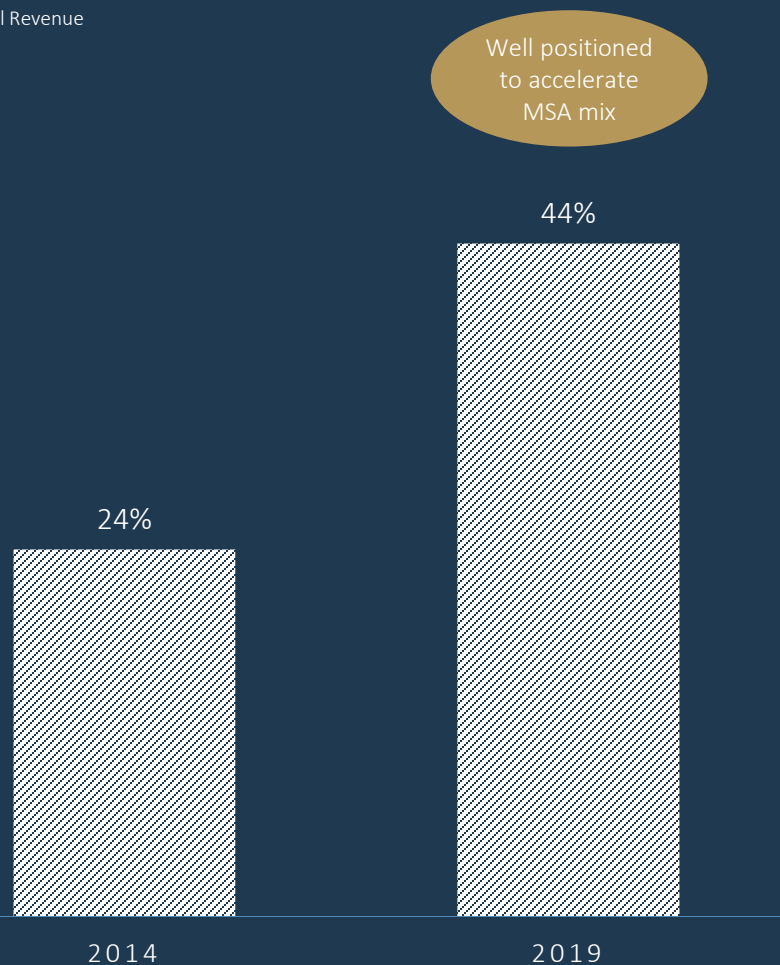
Evolving Customer Needs Demand Primoris' Capabilities

What Customers Want	Why Customers Care	Primoris Delivers
<p style="text-align: center;">Safety</p>	<ul style="list-style-type: none"> » Safety is critical: results in enhanced employee relations, increased employee retention, and improved productivity » Accidents count against customer's safety record, and result in higher insurance costs and increased scrutiny 	<p style="text-align: center;"></p> <ul style="list-style-type: none"> - Leading safety record - Recipient of Liberty Mutual's Gold safety excellence awards
<p style="text-align: center;">Efficiency</p>	<ul style="list-style-type: none"> » Sustainability of existing infrastructure is critical to operations, financial results and stakeholders » Maintenance and repair essential for maximizing utilization, asset life and ROA » Longer down time, excess coordination results in significant opportunity costs 	<p style="text-align: center;"></p> <ul style="list-style-type: none"> - Turnkey solutions - Self-perform - Rapid mobilization
<p style="text-align: center;">Value</p>	<ul style="list-style-type: none"> » Outsourcing of strategic maintenance services seen as necessary expense » Addresses aging workforce and increasing labor costs trends » Vendor consolidation / coordination efforts driving enhanced efficiency and cost reductions 	<p style="text-align: center;"></p> <ul style="list-style-type: none"> - Single-source supplier - Fabrication services - Tenured, local management
<p style="text-align: center;">Reliability</p>	<ul style="list-style-type: none"> » Complex infrastructure that needs to be consistently operating » Continuous presence through cycles provides a strategic partner for capital programs 	<p style="text-align: center;"></p> <ul style="list-style-type: none"> - Long-term customers - Company owned fleet - Skilled workforce

Enhanced Visible Financial Profile

Strategic Shift to MSA-driven Business

% of Total Revenue



Benefits of MSA Work

Improved Economics

- » Recurring MSA reduces sales & marketing expenses
- » Supports investments in scale / network density

Resilient Profile

- » Increased revenue stability
- » Increased profit visibility
- » Multi-year visibility


Deeper Relationships

- » Relationship with customers can span decades
- » Vital partner in providing safe, reliable service
- » Cross-selling opportunities

Lower Risk

- » Unit price
- » Average work order less than \$1MM, over 3,000+ annual work orders
- » Lower earnings volatility

Customers' Critical Assets Require Consistent Investment

Segments	Select Primoris Customers	Opex + Capex Spend (L3Y Avg.) ^[1]
Utilities	     	\$28 _{Bn}
Transmission & Distribution	   	\$22 _{Bn}
Pipeline & Underground	      	\$88 _{Bn}
Power, Industrial, & Engineering	         	\$29 _{Bn}
Civil	    	\$9 _{Bn}

Sustained Skilled Labor Advantage

Primoris has over 12,000 employees with opportunities for continued skill enhancements

PROJECT MANAGEMENT TRAINING

Lays the foundation of skills and supports the uniformity of project execution across Primoris



SKILLS TRAINING

Primoris supports continuous skills training, both through on-site programs and off-site training, including several locations where we train apprentices to become journeymen

Leadership Development Program

The Leadership Development Program is a year-long initiative designed to further develop each participant's leadership skills. The focused program requires participants to challenge themselves and their peers as they progress through the coursework.

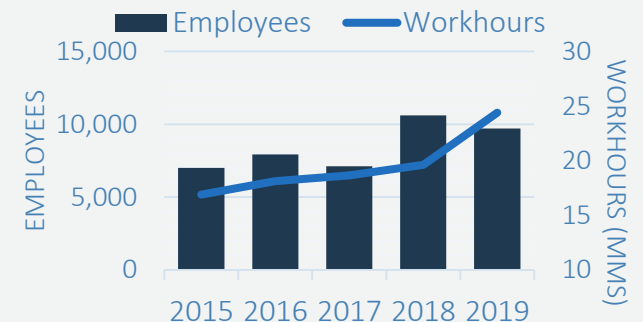


Company-Owned Training Facilities



Employee Count & Workhours

(As of Year-End, Workhours in Millions)



Low Project Risk Drives Predictable Business Model

- » Strategy targets markets with meaningful barriers to entry
- » Mindful of customer concentration

<\$5MM

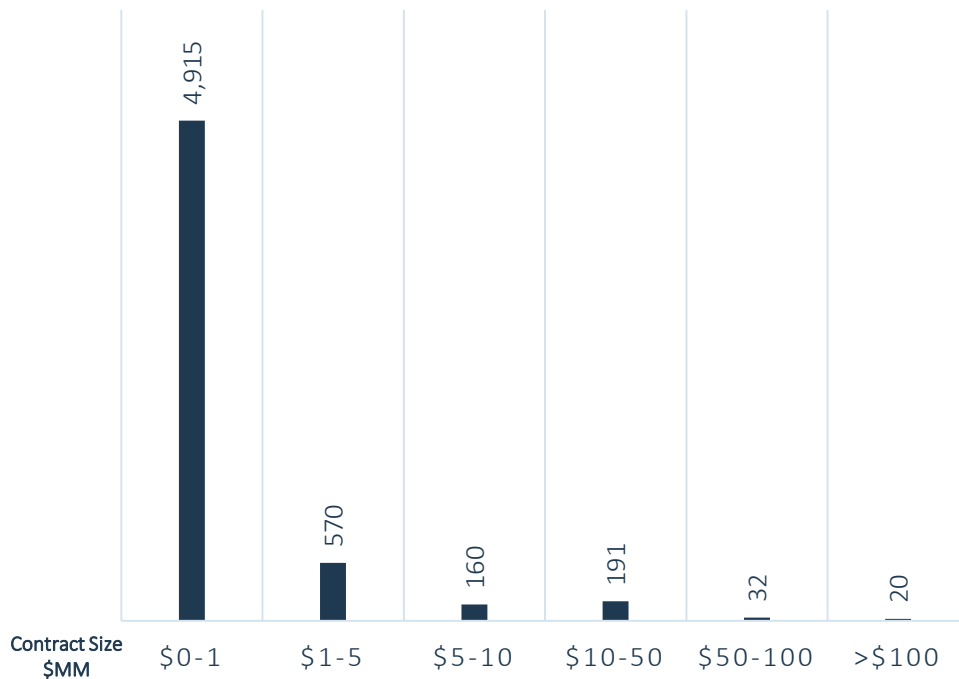
Average Project Size

25%

Fixed Price Contracts

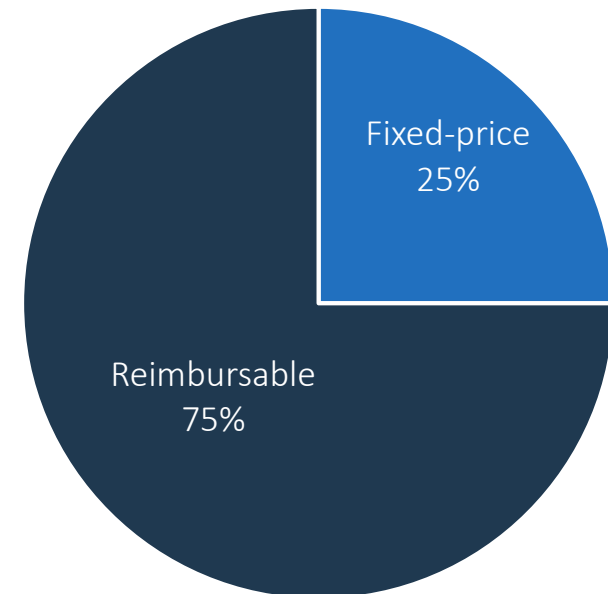
De-Risked Portfolio (2019)

Count of Projects

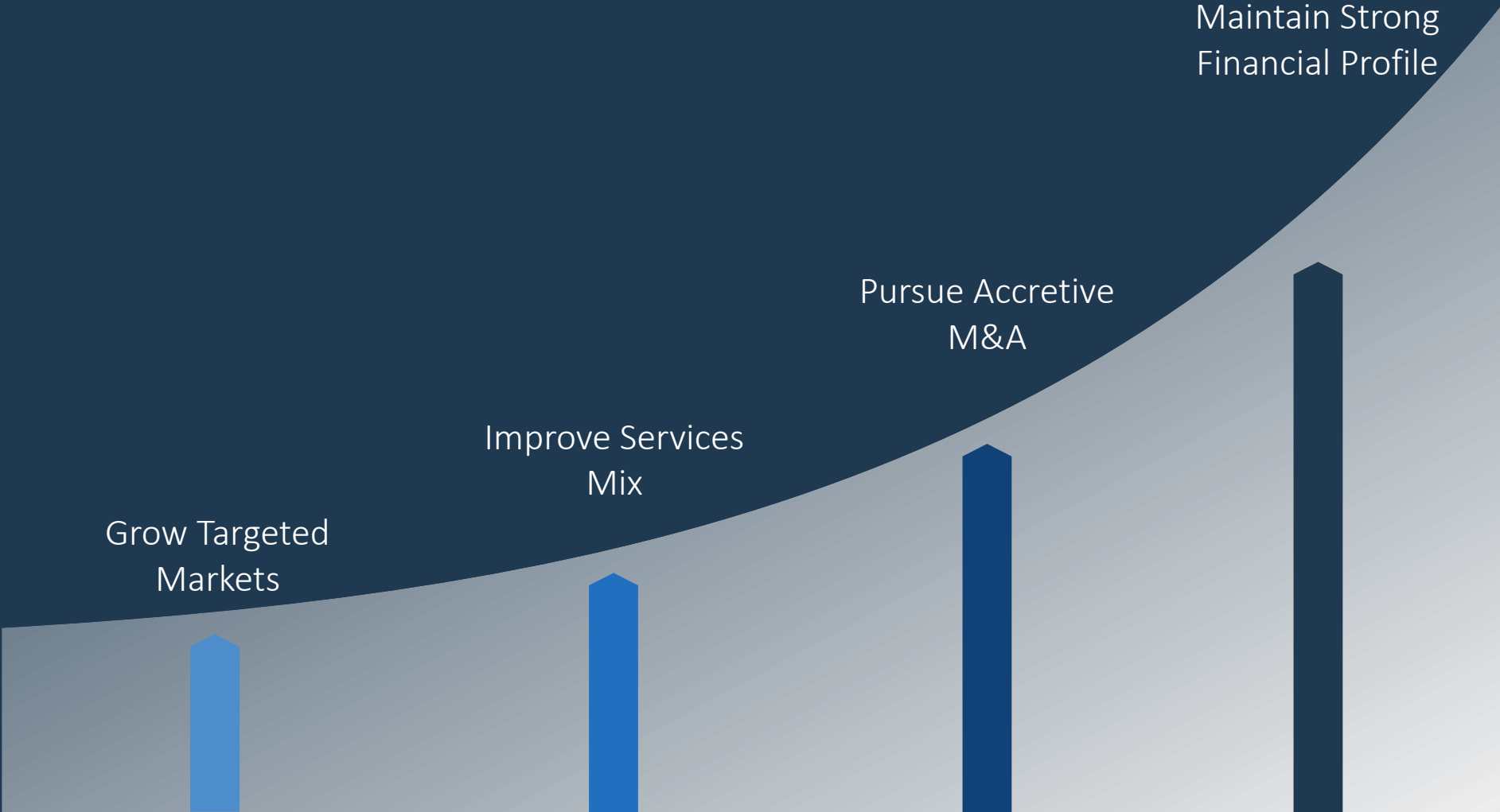


Mix of Contract Type (2019)

% of Total Contracts (\$)



Our Growth Strategy

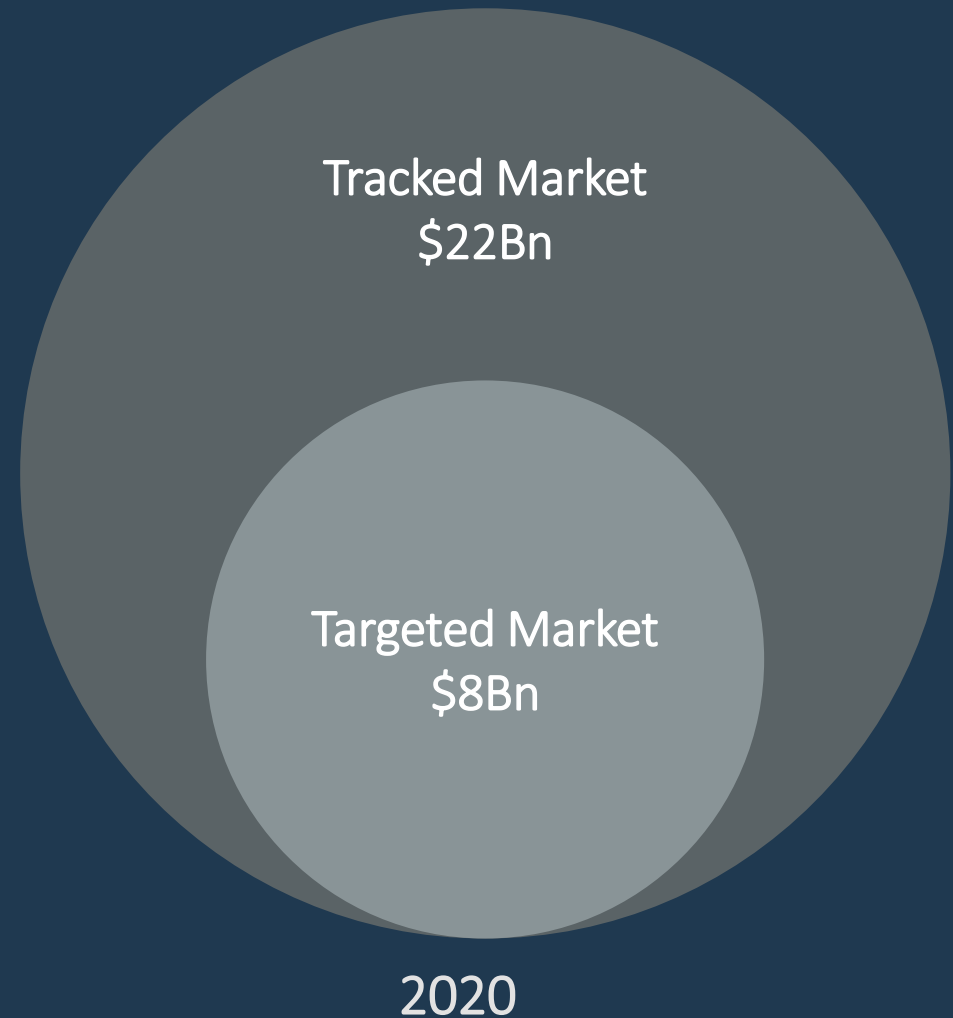


Growing Targeted Market

- Focused on Growing Markets:
 - ✓ Solar / Renewables
 - ✓ Telecomm
 - ✓ Utilities
 - ✓ Pipeline Integrity
- Expanding Geographic Presence
- Increasing MSA Revenue

Tracked Market includes all current opportunities which Primoris is formally tracking.

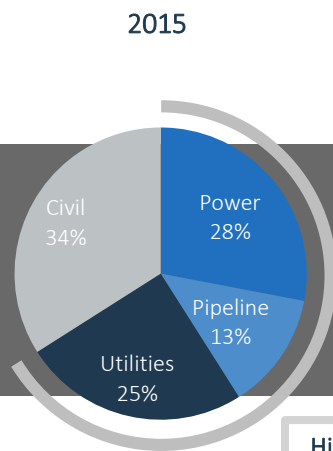
Targeted Market includes opportunities for which Primoris is already working on, or has submitted, a proposal.



Improved Services Mix

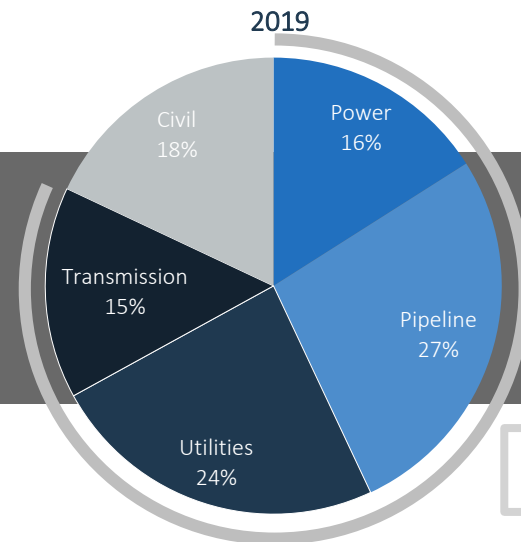
Shift to Higher Margin Businesses

Backlog
\$MM



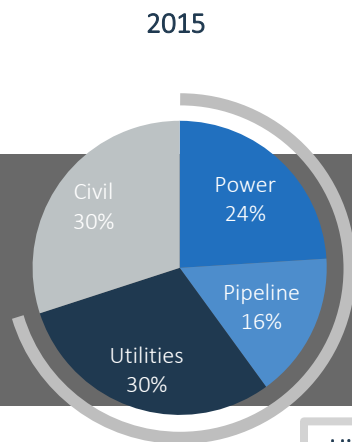
Higher Margin Segments

11% CAGR



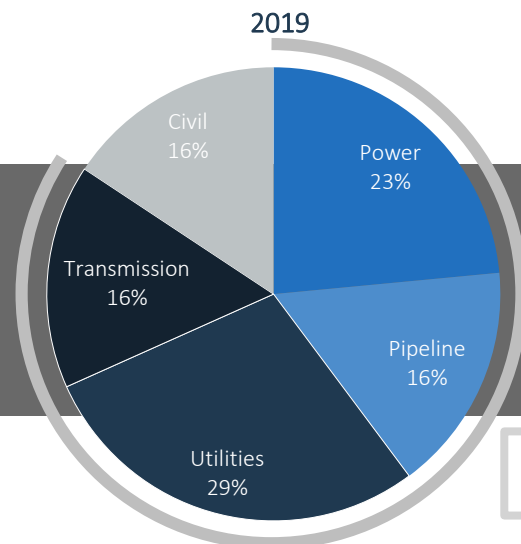
Higher Margin Segments

Revenue
\$MM



Higher Margin Segments

13% CAGR



Higher Margin Segments

Pursue Accretive M&A

Leverage proven integration platform to support disciplined capital expansion

- » Seek well respected, entrepreneurial leadership with extensive history of operational excellence
- » Deliver compelling strategic value to Primoris
- » Since 1983, Primoris has made over 26 acquisitions

Acquisition Strategic Rationale

- » Leadership position in new geography
- » Enhances presence and capabilities in an existing geography
- » Brings new customers or enhances existing customer relationships
- » Brings leadership position in adjacent or new market
- » Brings unique service or technology that Primoris can leverage to further differentiate our service offerings

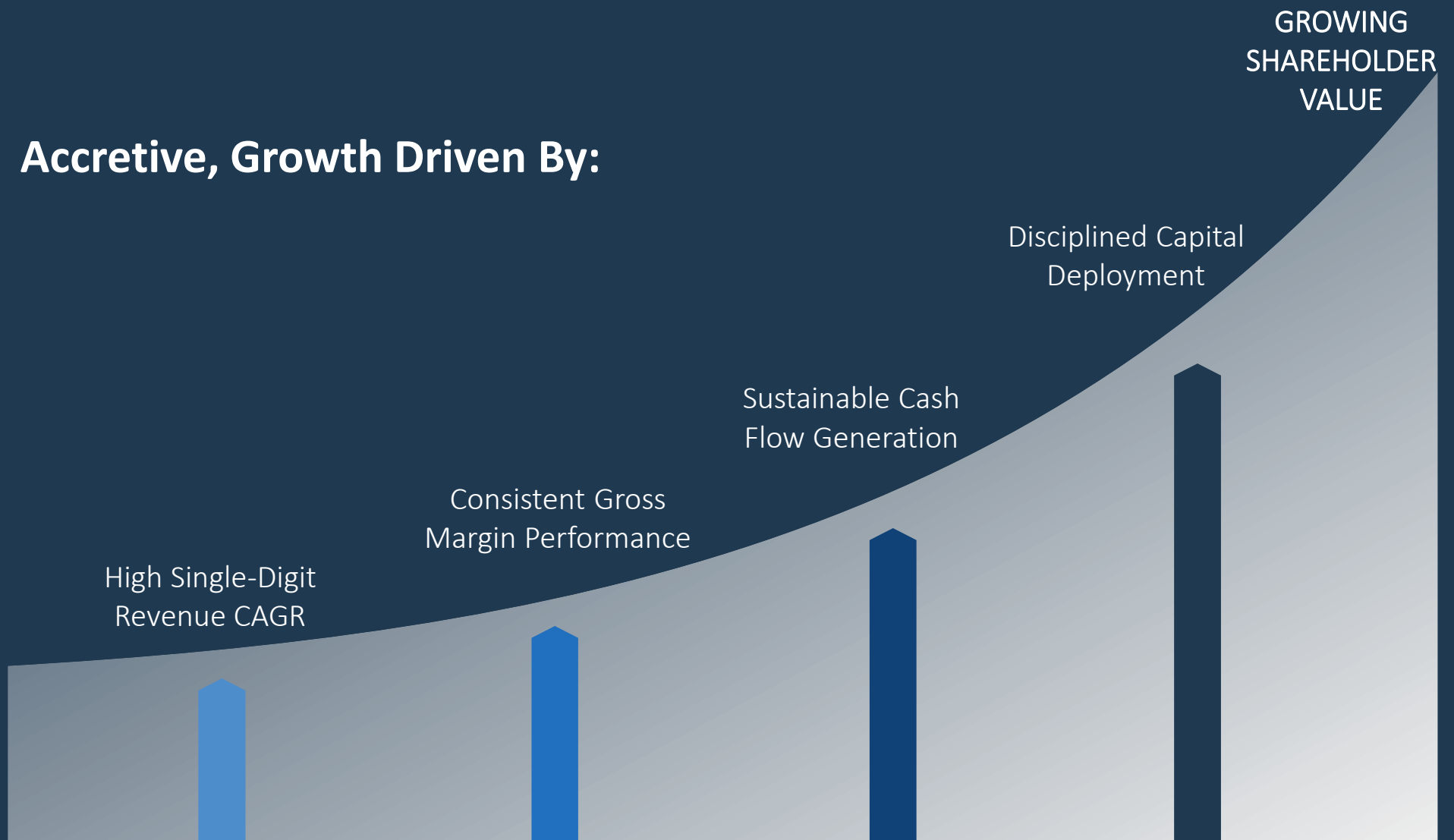
Typical Deal Terms

- » Disciplined valuation
- » Utilizing cash / stock mix, where appropriate, to better align interests post-close
- » Company leadership stays on to run the business
 - » Non-compete agreements
 - » Stock vests over a period of time

Maintain Strong Financial Profile

Deliver Attractive Financial Returns to Shareholders

Accretive, Growth Driven By:



Proven Stability

Our Core

Growing
Recurring
Revenue

Top specialty
contractor serving
the U.S. and Canada

Long Standing
Customer
Relationships
with Blue Chip
Customers

Diversified business
model across
multiple markets

Safe &
Dependable
Employee Base

Backlog
of \$3.0 Bn

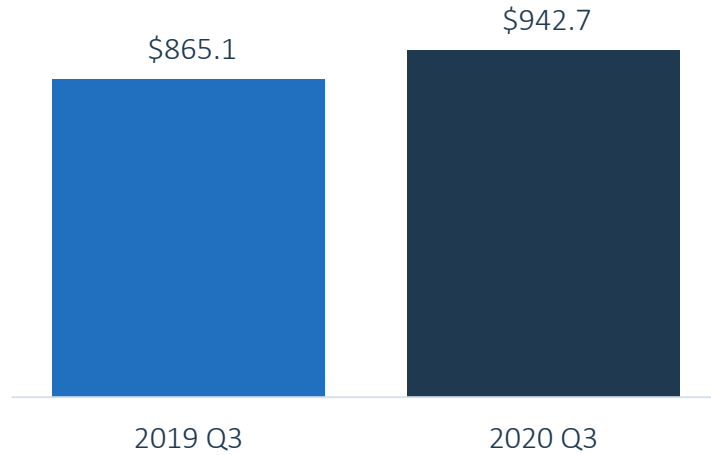
Low
Project Risk

6+ decades
of experience

2020 Third Quarter Summary

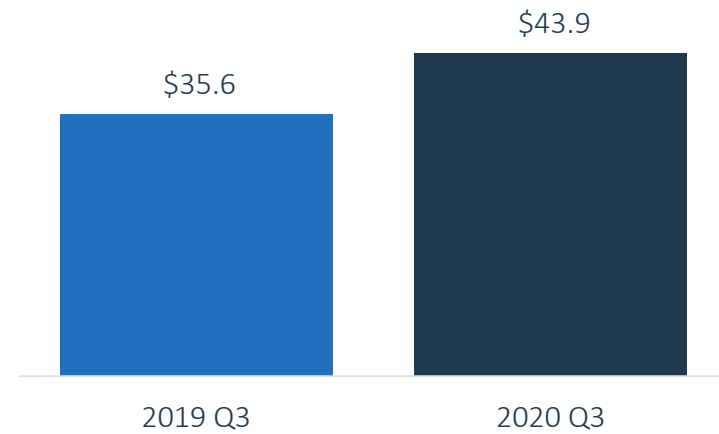
Revenue

(in millions)



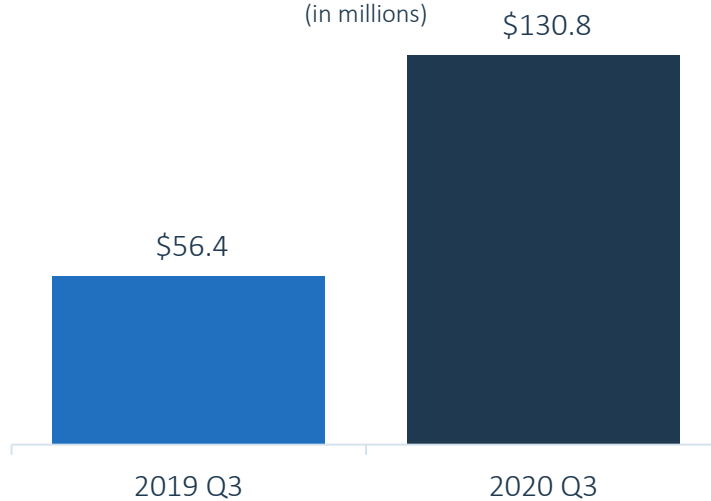
Net Income

(in millions)



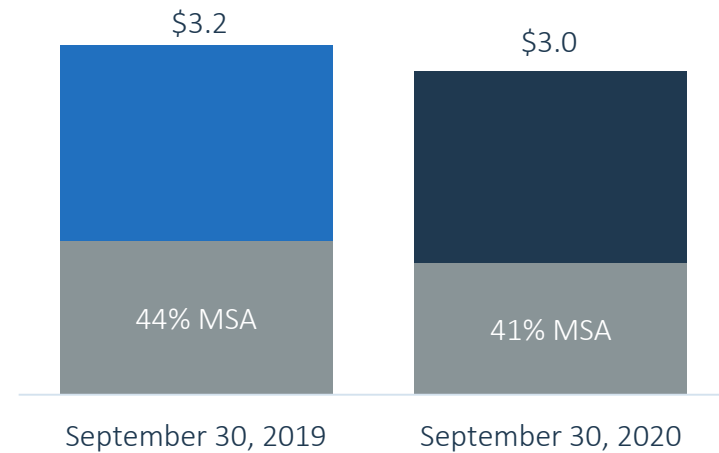
Cash Flow from Operations

(in millions)

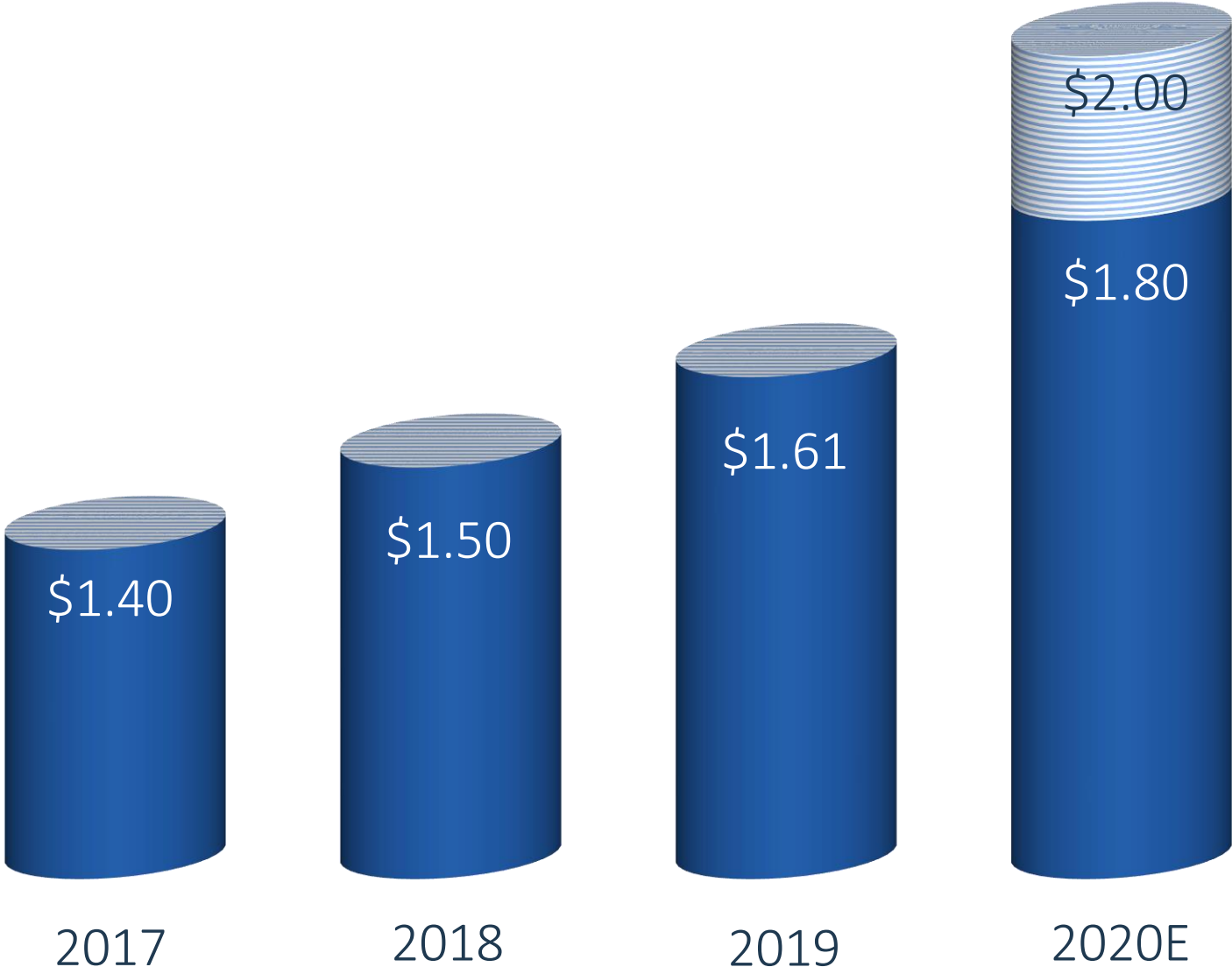


Total Backlog*

(in billions)



Consistent Earnings Per Share Growth



2020 Third Quarter Key Takeaways



Primoris had an exceptional third quarter, with record growth in both revenue and earnings



Extremely strong cash flow and lower debt; positions Primoris for organic growth & acquisitions



Transmission segment delivers 12% profit margins – focusing on more lucrative work and cost management



Utility and renewables driving growth into 2021



Primoris continues to focus on the safety of our employees, customers, and communities



Appendix

2020 Q3 vs. 2019 Q3 Segment Results

\$ in thousands

3Q 2020	Power	Pipeline	Utilities	Transmission	Civil	TOTAL
Revenue	\$ 212,557	\$ 214,380	\$ 298,984	\$ 114,221	\$ 102,558	\$942,700
Gross Profit	\$ 15,705	\$ 28,045	\$ 54,417	\$ 13,718	\$ 11,796	\$123,681
Profit Margin	7.4%	13.1%	18.2%	12.0%	11.5%	13.1%

3Q 2019	Power	Pipeline	Utilities	Transmission	Civil	TOTAL
Revenue	\$ 200,657	\$ 133,590	\$ 281,561	\$ 128,784	\$ 120,472	\$865,064
Gross Profit	\$ 15,525	\$ 19,657	\$ 48,892	\$ 4,836	\$ 19,511	\$108,421
Profit Margin	7.7%	14.7%	17.4%	3.8%	16.2%	12.5%

Utilities & Distribution

REVENUE⁽¹⁾ \$913MM	GROSS PROFIT⁽¹⁾ \$130MM	BACKLOG⁽²⁾ \$692MM
--	---	--

9% - 13% Targeted Gross Margin

2020 Outlook

- » MSA revenue remains stable
- » Expanding into new geographies across Midwest, Southeast, and Southwest markets
- » Grid hardening opportunities



Natural Gas Distribution Systems • Water Distribution Systems
Sewer Collection Systems

Transmission & Distribution

REVENUE⁽¹⁾ \$442MM	GROSS PROFIT⁽¹⁾ \$30MM	BACKLOG⁽²⁾ \$424MM
--	--	--

8% - 12% Targeted Gross Margin

2020 Outlook

- » Strong demand from both existing and new customers
- » New awards with major clients underway
- » Grid hardening opportunities
- » Focused on margin expansion in 2020



Electrical Substations • Electrical Distribution • Electrical Transmission (OH & UG)
Cable Restoration • Smart Grids • Emergency Restoration • Telecom

Pipeline & Underground

REVENUE⁽¹⁾ \$795MM	GROSS PROFIT⁽¹⁾ \$87MM	BACKLOG⁽²⁾ \$367MM
--	--	--

9% - 13% Targeted Gross Margin

2020 Outlook

- » Large diameter pipeline market remains steady in 2020
- » Small diameter pipeline market off to a solid start in 2020
- » Field services market experiencing some market disruptions



Oil, Gas, and Product Pipelines • Water Pipelines • Large and Small Diameter Pipelines
Gathering and Long-Haul Systems • Compressor and Pump Stations
Pipeline Field Services

Power, Industrial, & Engineering

REVENUE⁽¹⁾ \$777MM	GROSS PROFIT⁽¹⁾ \$58MM	BACKLOG⁽²⁾ \$862MM
--	--	--

9% - 12% Targeted Gross Margin

2020 Outlook

- » Strong utility-scale renewable power and biofuels market
- » Increasing demand for battery storage capacity
- » Natural gas processing & export facilities opportunities will be back-end loaded



Traditional Gas-fired Power Plants • Non-traditional (Solar) Power Projects • Refineries and Terminal Stations • Compressor Stations • Petrochemical and Processing Facilities

Civil

REVENUE⁽¹⁾ \$457MM	GROSS PROFIT⁽¹⁾ \$57MM	BACKLOG⁽²⁾ \$629MM
--	--	--

4% - 8% Targeted Gross Margin

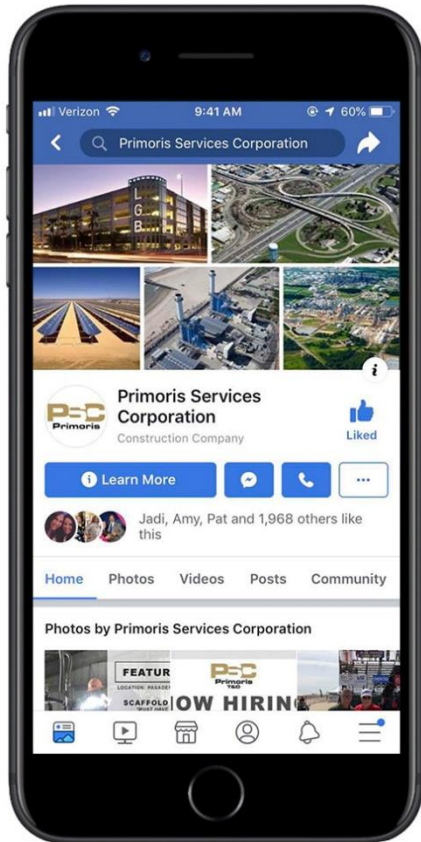
2020 Outlook

- » Louisiana heavy civil design build market strong
- » Texas heavy civil market ramping up
- » Demand for I&M services increasing for LNG and petchem opportunities

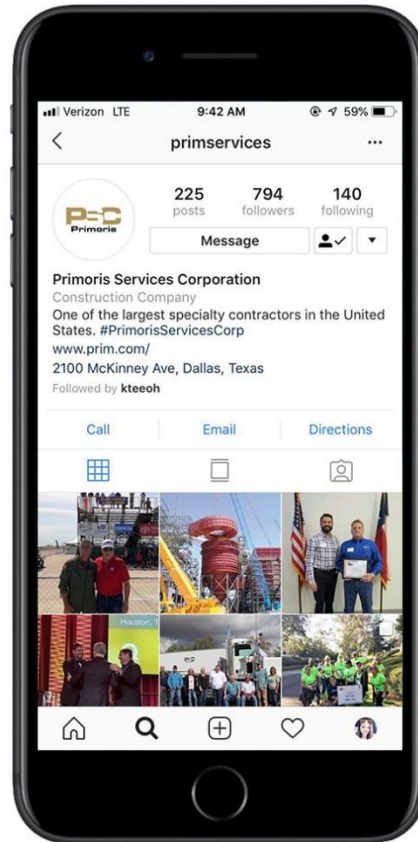


Highways • Bridges • Airports • Ports • Mining Facilities
Sitework • Soil Stabilization

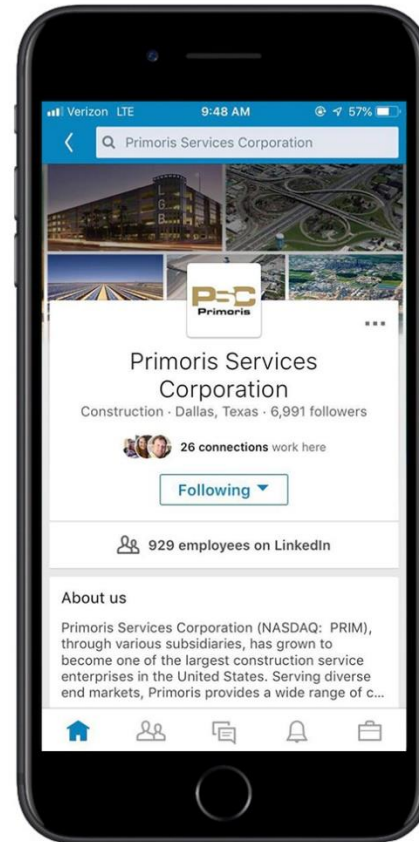
Connect with Primoris on Social Media



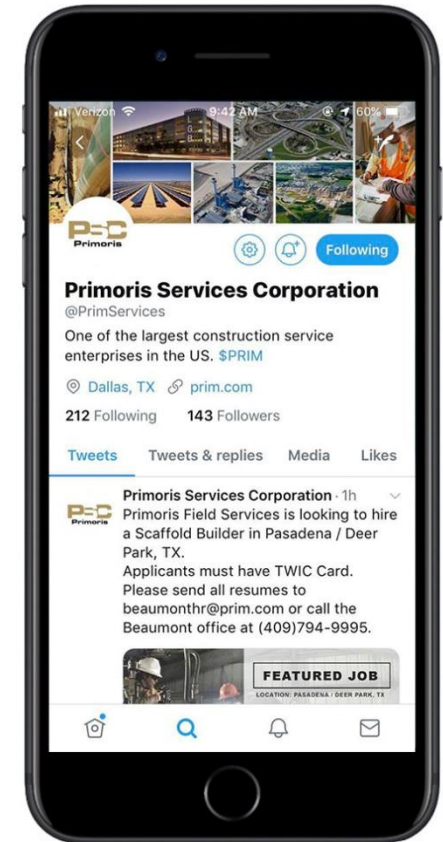
Primoris Services Corporation



@primservices



Primoris Services Corporation



@primservices